



SELECTBOARD MEETING OF SEPTEMBER 24, 2015

Members Present: Brian Kellogg, Mickey Smith, Joni Lanphear & Steve Rae.

Department Heads: Dan Lindley, Town Administrator; Richard Keith, Chief of Police.

Guests: Jay Lamell, Garth Christensen, Scott McCullough, Jason Luneau.

Meeting called to order at 6:00 PM by Brian Kellogg.

**I. AGENDA CHANGES OR ADDITIONS**

1. None

**II. PERSONNEL ISSUES**

**Steve Rae made a motion, seconded by Mickey Smith to find that premature general public knowledge of employee relations to the body will clearly place the town at a substantial disadvantage. Motion carried. (4/0)**

**Steve Rae made a motion, seconded by Mickey Smith to enter executive session to discuss employee relations *under the provisions of Title 1 Section 313 (a) (1) of the Vermont Statutes.* Motion carried. (4/0)**

**Motion made by Mickey Smith, seconded by Steve Rae to terminate Jay Lamell from his employment as a Police Officer for the Town of Morristown for cause under 24 V.S.A. 1931 due to physical inability to perform job. Mr. Lamell is still entitled to any grievance procedures provided in the collective bargaining agreement between the Town of Morristown and the International Brotherhood of Electrical Workers Local #300, Morristown Police Unit. Mr. Lamell is also entitled to re-instatement rights under Workers' Compensation Laws. Motion carried. (4/0)**

This motion was made with reservations and had nothing to do with the employees conduct.

**Motion made by Mickey Smith, seconded by Steve Rae to adjourn at 3:40PMPM. Motion carried. (4/0)**

Respectfully submitted and filed this 25th day of September 2015  
Erica Allen, Scribe

**Please note all minutes are in draft form and are subject to approval at the next Selectboard meeting.**