



## SELECTBOARD MEETING OF NOVEMBER 2, 2015

Members Present: Bob Beeman, Brian Kellogg, Steve Rae & Joni Lanphear.

Department Heads: Dan Lindley, Town Administrator; Mary Ann Wilson, Town Clerk/Treasurer; Carol Bradley, Finance Director.

Guests: Tina Sweet and Eric Dodge.

Bob Beeman called the Selectboard meeting to order at 6:00PM

### **I. AGENDA CHANGES OR ADDITIONS**

1. Add executive session for Personnel issues to other business.

### **II. NEW BUSINESS**

1. Approved 2016 Calendar Year Town Health Insurance Plan – Dan explained how the Blue Cross/Blue Shield Bronze Plan with a Town funded HRA would work. We had a Selectboard and employee meeting on October 29<sup>th</sup> with Blue Cross/Blue Shield representative Derek Obrey and Larry Smith from VLCT present to answer any questions. The meeting went well and Dan hasn't heard anything negative about it. The Police Union has not given official word that they will switch to the new plan, but Dan believes they will.

**Motion made by Brian Kellogg, seconded by Steve Rae to offer the Blue Cross/Blue Shield Bronze plan with a Town funded Health Reimbursement Arrangement (HRA). The Town will fund the HRA at \$3,425.00 for a single plan and \$7,850.00 for a two person, adult and child, or family plan. Motion carried. (4/0)**

2. Approve Right of Way for Randall Plante – Early Gray Road –

**Motion made by Brian Kellogg, seconded by Joni Lanphear to approve the Right of Way Permit for Randall Plante. Motion carried. (4/0)**

### **III. OTHER BUSINESS-**

Personnel Issue-

**Motion made by Brian Kellogg, seconded by Joni Lanphear to find that premature general public knowledge of employee relations to the body will clearly place the town at a substantial disadvantage. Motion carried. (4/0)**

**Motion made by Brian Kellogg, seconded by Joni Lanphear to enter executive session to discuss employee relations under the provisions of Title 1 Section 313 (a) (1) of the Vermont Statutes. Motion carried. (4/0)**

**Motion made by Brian Kellogg, seconded by Joni Lanphear to come out of Executive Session at 6:50PM. Motion carried. (4/0)**

**Motion made by Brian Kellogg, seconded by Joni Lanphear to hire Panagiotis Kourkoulis as an Equipment Operator 1 – Pay Grade 1 Step 1 at \$13.93/hour with a start date to be determined by Dan Lindley. Motion carried. (4/0)**

**Motion made by Brian Kellogg, seconded by Steve Rae adjourn at 6:55PM. Motion carried. (4/0)**

Respectfully submitted and filed this 3rd day of November 2015  
Tina Sweet, Scribe

**Please note all minutes are in draft form and are subject to approval at the next Selectboard meeting.**